|  |  |
| --- | --- |
| **SSMED-1607** | **Potential Suicide** |
| **Version No.** | 1 |
| **Content Owner** | Vikand Technology Solutions, LLC. |
| **Revision Date** | 22 October 2020 |

|  |  |
| --- | --- |
|  | **Potential Suicide**   * 1. Suicide among Guests and crew are uncommon.  In the event of a potential suicide the following should be noted: * Identifying signs of potential suicides * Be alert to the behavior of and comments made by Guests and other Crew   1. Identified individuals should be approached by the Doctor. |
|  | **Procedure for Guests**   * 1. Guests with suicidal tendencies are deemed not Fit for Travel and are immediately interviewed by the Doctor to be referred shore-side for examination.   2. The shoreside Doctor will make the appropriate post-examination recommendations regarding the fitness of the Guest for travel.   3. Fitness for Travel may include the return of the Guest to their home country, and if deemed Not Fit for Travel, they may require an escort which can be arranged by the assistance of their insurance company or by the VIKAND. |
|  | **Procedure for a Crew with Suicidal Ideation**   * 1. The Doctor and the Captain are to ensure Silversea and VIKAND Medical Solutions are aware of the contents of this procedure, and to encourage Crew to cooperate without fear of disciplinary action.   2. The crew should be interviewed by the Doctor.   3. It is important to stress that no disciplinary action is intended by the reporting action, and the welfare of the crew concerned is of paramount importance. |
|  | **Disembarkation of a Crew with Suicidal Ideation**   * 1. Crew with suicidal tendencies are deemed Not Fit for Duty and should immediately be referred shore-side for treatment.   2. Shore-side Doctor will make the appropriate post-examination recommendations regarding the fitness of the crew.   3. Crew deemed Not Fit for Duty are granted immediate emergency leave and assisted with repatriation to receive appropriate treatment.   4. Crew who are deemed Fit for Travel who do not require an escort are provided the appropriate documentation and transportation to be repatriated.   5. Crew who are Not Fit for Travel require an escort for the finalization of their repatriation and travel home.  Escorts are arranged via VIKAND Medical Solutions at the request of Silversea. |
|  | **References**  Company Guidelines  ILO Convention C164  FLAG STATE GUIDELINES |
|  | **Definitions**  ILO – International Labor Organization |